

# DRESS CODE POLICY



**ORIGINATOR:** Natalie Henry-Oliver

**SLT LINK:** Oliver Teasel

**February 2026**

Harington School believes that a clear dress code can promote a sense of pride and belonging. The School is an academic sixth form, preparing students to ultimately work in a professional environment. Therefore, the principles are straightforward: all students should wear clothes which would be acceptable in a traditional, conventional office-based environment in the UK. The code expects everyone to avoid extremes of fashion. Students should not wear items of clothing, for example something short, revealing or tight, that would not be appropriate in a professional workplace.

The Dress Code applies for students when travelling to and from School. It is designed to be both formal and comfortable. It also protects students from the pressure of feeling the need to compete with others in terms of fashion.

The overall impression should be that of a professional individual who takes pride in their appearance

CODE	GUIDANCE
Hair	Hair should be well groomed and hairstyles should be conventional and of natural colour.
Jewellery and Piercings	Jewellery should be discreet and safe.  Students are allowed to wear rings and bracelets. Small earrings are allowed. No spacers or bars.  A nose stud is permitted if it is discreet. No other visible piercings are permitted.  Make-up should be subtle. A single-coloured nail varnish is allowed. Nails must be "short" or "medium" in length. "Long" nails are not permitted.  Lipstick is allowed.
Dress Code	Either: a plain, subtle check or pinstripe conventional tailored business suit or: a skirt or dress with a matching tailored jacket in: <ul style="list-style-type: none"><li>• charcoal</li><li>• grey</li><li>• navy</li><li>• black only</li></ul> Dresses, skirts and trousers should not be short. Skirts and dresses to be at a least knee length and pass the fingertip test (if a student was to stand up straight with their arms down by their side, the length of the skirt/dress must not be shorter than their fingertips).  A plain, smart cardigan, jumper or waistcoat is optional and is not a substitute for a jacket. Charcoal grey, navy blue or black only.

	Students who identify as being male must wear a Harington tie remove which can be purchased through the School. All remaining students may wear a Harington tie if that is their preference.
Shirts or Blouses	Shirts or blouses should be plain white, in business style. Non-fitted shirts should be tucked in.
Shoes and Socks	Formal black or brown shoes compatible with a business suit. No boots, high heels or wedges. Plain black or natural colour tights. Socks should be plain in colour.
Overcoat	An overcoat at least as long as the suit jacket. Leather, denim, and ski-style jackets are not allowed. The overcoat should not be worn as a substitute for a jacket.
Not Appropriate	Separate jacket/blazer and trousers. Jeans or trousers that have the characteristics of jeans, whatever the material. T-shirts, polo shirts, camisoles/strappy tops, anything that could be deemed as unreasonably revealing. Leggings, denim skirts or jackets. No 7/8th trousers or cropped trousers. No hoodies.
Sports Kit (Activities on a Friday)	For Sport, students are required to wear the Harington Sports Top. They are permitted to wear a black, grey or white thermal top underneath the Sports Tops.  Plain black shorts, tracksuit bottoms or sports leggings must be worn.

Jackets should be worn around the building including whilst moving between Harington and the Restaurant, Orangery and during assemblies. Jackets may be removed in lessons or during private study.

No logos or brands are permitted on clothing or shoes other than the Harington School logo.

Ties and sports tops can only be purchased new through Harington School or their supplier.

### **NON-CONFORMING**

The Head of School and Senior Staff have the authority, after proper consideration, to rule on any variation of the Dress Code not covered, and to make judgements regarding acceptable dress and appearance. Any student who repeatedly fails to observe these specific requirements or the spirit of the Dress Code will be subject to reasonable sanctions.

If a student is not conforming to the Dress Code: they will be dealt with in a respectful and consistent manner by staff.

- the student will be required to remove the offending item if possible;
- the student will be given a verbal warning and a date to correct it by;
- a letter and/or phone call home will be made;
- the student will be required to work in isolation or sent home to address the issue.