



## RECOVERY PLAN 2021/22

The summary of targets are:

### **Leadership and management**

- Active recruitment to ensure that the School remains well attended from September 2022.
- Review admission criteria to ensure that all students are well supported to be on the correct course.

### **Quality of Education**

- To ensure that students make outstanding progress in all subjects. We are particularly mindful of the challenges faced by our Year 13 students and intervention will be focused here.
- Ensure that economics and psychology are supported so that students make good progress from their Year 12 mock starting point.
- Ensure all subjects review their curriculum intent, implementation and impact documentation in light of the pandemic. All curriculum areas will be supported to develop their curriculum overview documents that will explicitly consider how knowledge (core content and disciplinary) is mapped across the two-year course.
- Ensure subject teams work towards returning to a full offer of curriculum fieldtrips and competitions.
- Roll out Unifrog to current Year 12 and ensure all staff are trained in its use so that students receive the best possible careers and post-18 advice and support.
- Continue to raise the profile of higher-level apprenticeships as an alternative to university.
- Ensure a return to our programme of career-based interviews, either through the careers network or through our established connections.
- Develop our support for work experience, either live or virtual.
- Develop our Academic Enrichment Programme so that students have access to a programme that offers career pathways, volunteering and careers-based guidance in-line with supporting the Gatsby career benchmarks.

### **Personal Development**

- Restabilising a full and exciting activities programme in areas such as sport, music and community events.
- Ensure students have opportunities to enter competitions in sport, music and academic subjects.

### **Behaviour and Attitudes**

- Attendance returns to at least 97% for both year groups.
- We aim to complete a review into sexual harassment. Although we have had no recorded incidents within the School, we know from the commissioned reports into incidents that all schools need to be vigilant and pro-active in their approach.
- Continue to evaluate and refine our approaches to mental health, in particular by ensuring resources such as counselling are signposted effectively to parents and students.