

DRESS CODE POLICY



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Harington School believes that a clear dress code can promote a sense of pride and belonging. The School is an academic sixth form, preparing students to ultimately work in a professional environment. Therefore, the principles are straight forward: all students should wear clothes which would be acceptable in a traditional, conventional office-based environment in the UK. The code expects everyone to avoid extremes of fashion. Students should not wear items of clothing, for example something short, revealing or tight, that would not be appropriate in a professional workplace.

The Dress Code applies for students when travelling to and from School. It is designed to be both formal and comfortable, and is designed to allow a choice of outfits within the boundaries of professional business dress. It also protects students from the pressure of feeling the need to compete with others in terms of fashion.

The overall impression should be that of a professional individual who takes pride in their appearance.

CODE	GUIDANCE
Hair	Hair should be well groomed and hairstyles should be conventional and of one natural colour.
Jewellery and Piercings	Jewellery should be discreet and safe. No large earrings are allowed. No spacers, bar or dangling earrings. A single ring and bracelet is permitted. A nose stud is permitted if it is discreet. No other visible piercings are permitted. Make up should be very subtle – neutral coloured nail varnish or lipstick.
Dress Code	Either: a conventional tailored business suit, plain charcoal grey, navy or black only. Or: skirt or plain dress with a matching tailored jacket. Dresses, skirts and trousers should not be tight fitting or short. Skirts to be at least knee length. Trousers must be full length. A smart v-neck cardigan, jumper or waistcoat is optional. Charcoal grey, navy blue or black only. Male students must wear a Harington tie which can be purchased through the School.
Shirts or Blouses	Shirts should be white, in business style. Non fitted shirts should be tucked in.
Shoes	Formal black or brown shoes compatible with a business suit. No high heels or wedges.

	Plain black or natural colour tights.
Overcoat	An overcoat at least as long as the suit jacket. Leather, denim, and ski-style jackets are not allowed. The overcoat should not be worn as a substitute for a jacket.
Not Appropriate	Separate jacket/blazer and trousers. Jeans or trousers that have the characteristics of jeans, whatever the material. T-shirts, polo shirts, camisoles/strappy tops, anything that could be deemed as unreasonably revealing. Leggings, denim skirts or jackets. No 7/8th trousers or cropped trousers. No hoodies.

Please remove overcoats once inside the Harington building.

Jackets should be worn around the building including whilst moving between Harington and the Restaurant, Orangery and during assemblies. Jackets may be removed in lessons or during private study.

NON-CONFORMING

The Head of School and Pastoral Lead have the authority, after proper consideration, to rule on any variation of the Dress Code not covered, and to make judgements regarding acceptable dress and appearance. Any student who repeatedly fails to observe these specific requirements or the spirit of the Dress Code will be subject to reasonable sanctions.

If a student is not conforming to the Dress Code:

- the student will be required to remove the offending item if possible;
- the student will be given a verbal warning and a date to correct it by;
- a letter and/or phone call home will be made;
- the student will be required to work in isolation or sent home to address the issue.

Please note these are not sequential; any may be applied depending on the circumstances. Please see below for examples of appropriate uniform.



SPORTS AND VOLUNTEERING

It is compulsory for students to wear the Harington School leisure top when taking part in sporting activities or volunteering where the normal School dress code is not appropriate.

During sport, students are also required to wear plain black shorts or leggings.

